



## **Benefits**

At Meharry, we're pleased to offer comprehensive, competitive benefits to eligible employees and their eligible dependents. From healthcare to holidays, our aim is to help employees enjoy happy and healthy lifestyles, while maintaining a good work-life balance.

Meharry's benefits package includes:

- 403(b) plan and supplemental annuity plan
- Accidental death and dismemberment
- Life insurance
- Short-term/Long-term Disability
- Medical
- Dental
- Vision
- Other Supplemental coverage
- Prescription drug plan (with mail order)
- Benefit Elections can be done using InTouch Benefits-Meharry's New Enrollment Portal

Our vacation benefits vary with length and type of service. We grant eleven (11) paid holidays.

Meharry Medical College's benefits package is designed to offer flexibility and variety of choice. All full time faculty and staff working 32 or more hours per week are eligible for benefits.

Meharry strives to offer their employees a professional environment in which they can both work and build a career. As part of this effort, we offer a tuition reimbursement program and professional development training to assist you with your career path.